



VACANCY

HEAD GOLF COURSE SUPERINTENDENT

Sandy Lane Hotel, an exclusive AAA Five Diamond resort and a member of Leading Hotels of the World, is seeking to recruit a Head Golf Course Superintendent.

The Role

The Head Golf Course Superintendent reports to the Director of Golf Turf & Landscapes is responsible for overseeing three golf course superintendents and forty five holes of golf.

Key responsibilities and accountabilities:

- Responsible for the career development of golf course superintendents and assistant golf course superintendents in keeping with the succession plan of the organization.
- Assists with overseeing maintenance work, to achieve the most efficient utilization of workers and equipment.
- Assists with preparing clear and concise reports such as reports for Profit and Loss meeting and labor budget meeting.
- Assists with developing annual and operational budgets for the maintenance and capital improvement of course properties.
- Assists with maintaining effective employee relations.
- Assists with managing the Desalination plant personnel and giving oversight to the operations of the plant, ensuring that the preservation, water quality and production meet the required standards and objectives.
- Communicates regularly with director of department and other members of the top management group to discuss activities, goals, plans, and owner/guest inputs.
- Conducts performance reviews for direct reports.
- Prepare a comprehensive IPM and weed management program for all golf courses.
- Maintain the aesthetic value and quality of the playing surfaces on all 45 golf holes to international standards.

Our preferred candidate must possess:

- A Bachelor Degree in Horticulture or Turf grass Management with a minimum seven (7) years' experience as an agronomist.
- A minimum of seven (7) years high end club experience as a Golf Course Superintendent with warm season grass and multi-course experience. Advanced knowledge of agronomy and turf grass management practices; a working knowledge of golf course construction principles, practices, and methods; and a thorough understanding of the rules and strategies of the game of golf with the ability to play golf.
- Ability to plan and implement all agronomic programs.
- Complete knowledge of hand tools, methods and materials used in golf course maintenance, grounds construction, and building maintenance.
- Knowledge all golf course machinery, light trucks/utility vehicles and motorized equipment.
- Good knowledge of irrigation installation, repair and maintenance, and operation.
- Excellent interpersonal and leadership skills.



- Good computer skills, written and oral communication skills.
- Ability to handle difficult situations and find solutions.
- Proven fiscal responsibility as well as knowledge and experience planning, budgeting and forecasting.
- Ability to multitask along with a keen eye for detail.
- A working knowledge of all relevant health and safety standards.
- Zoysia grass, multiple course management and/or Caribbean experience will be a major plus.
- Golf Course Superintendent Association of America (GCSAA) member preferred.

This position requires the candidate to be in good physical condition to perform extensive walking, bending and stretching.

To apply please send your application with curriculum vitae on or before **June 30, 2022** to recruitment@sandyane.com.